

## ROLE DESCRIPTION

### 1. TITLE

**International Director**

### 2. OVERALL PURPOSE OF THE ROLE

The International Director is a member-elected role, working in a non-executive capacity to provide leadership and strategic direction to the BD International Committee. The International Director sits on the British Dressage Board and works with the Chair and Chief Executive to ensure effective governance of the organisation.

The International Committee is a sub-committee of the Board of British Dressage, set up for the purpose of devising and reviewing policy, as well as to supervise the broad direction of the organisation's representation of Great Britain at FEI competitions and championships.

### 3. MAIN RESPONSIBILITIES

- Oversee and implement the BD selection policies for international events / teams.
- Manage a team of selectors to ensure the relevant selection policy is adhered to and decisions are reached as part of a transparent process.
- Sit on the BD Board and actively engage with the development of strategy, policy, and budgets.
- Provide sign off and approval for the specific budgets for the area of International Teams.
- Chair the International Committee meeting, of which there are 3/4 per year.
- Adopt the role of Chief Selector at all Senior selection meetings.
- Together with the relevant Performance Managers, oversee the development and delivery of the international strategy for the Under 21 and Senior performance programmes.
- Work in collaboration with the Performance Manager and BEF World Class Performance team to ensure Great Britain's success on the international stage.
- Ensure there is clear and effective communication to all international riders through the Performance Manager and U21 / Senior International Officers.
- Monitor the performance of British Dressage to ensure that objectives are delivered fully, in accordance with the agreed annual operational plan.
- Act in the best interests of British Dressage, in accordance with the Memorandum and Articles of Association, meeting its stated charitable objectives.
- Act as a strong advocate and ambassador for the work of British Dressage and the wider equestrian community.
- Ensure that the Board has a good understanding of the needs and requirements of all international riders, trainers and support teams.
- Ensure that the Board makes balanced and objective decisions in relation to international matters.

### 4. REQUIREMENTS FOR THE ROLE

#### Essential knowledge / experience:

- A strong background in dressage is essential, with an extensive in-depth knowledge, experience and passion for international equestrian competition.
- Must have ridden or trained horses to international level (PSG or above).
- Experience as a List 1 judge is desirable.

**Additional requirements:**

- Recent direct experience of being a Board Director and / or chairing committees.
- Experience as a Trustee or Committee Member in the commercial, voluntary or public sector would be preferable.
- A full member of British Dressage.
- IT literate, with access to a computer.
- Eligible as a trustee of a registered charity.

**Personal Skills / Characteristics**

- Established reputation as a leader and strategic thinker, with a proven ability to operate in a professional capacity at senior level.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).
- Positive, enthusiastic, dynamic, and energetic self-starter.
- Team player who is willing to work collaboratively with all stakeholders and act as an effective ambassador for the sport.
- Experience of representing an organisation in a high profile or public facing role, including good presentation and public speaking skills.
- Strong communication, influencing and negotiation skills, with the ability to forge effective relationships with key stakeholder groups.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

**5. ADDITIONAL DETAILS****Time Commitment**

- Chair four International Committee meetings and attend six Board meetings per year.
- Attend the BD Annual General Meeting, members' meetings, and regional representatives' meetings (up to six days per annum).
- Attend the major championships where GB riders are represented, including the BD National Championships, European and World Championships and other CDIs as required.

**Term of Office**

- Board Directors may stand for two terms of four years each.

**Remuneration**

- The role is voluntary. Travel and accommodation expenses will be paid.