



Role Description

1. TITLE

Para Director

2. OVERALL PURPOSE OF THE ROLE

The Para Director works in a non-executive capacity to provide leadership and strategic direction to the Para-Equestrian Committee and Regional Para Representatives. The Para Director sits on the British Dressage Board and works with the Chairman and Chief Executive to ensure effective governance of the organisation.

The Para Committee is a sub-committee of the Board of British Dressage, set up for the purpose of supporting all activities and development initiatives relating to Para Equestrian as well as developing and maintaining the competition pathway for all Para Riders.

3. MAIN RESPONSIBILITIES

- As the member elected Board Director responsible for all activities that support Para dressage riders, provide direction on strategy, policy and budgets.
- Lead the development and progression of Para dressage, chairing the Para Committee meetings four times per year and attending the BD Board of Directors meetings six times per year.
- In collaboration with the Para Committee, formulate and recommend new policy guidelines and propose development initiatives to the BD Board.
- Chair meetings with Regional Para Representatives up to three times per year to agree activities, objectives and goals across all regions.
- Lead collaboration and partnerships with key stakeholders (e.g. British Equestrian, Riding for the Disabled Association).
- Provide input on the specific budgets for the area of Para-Equestrian
- Act in the best interests of British Dressage in accordance with the Memorandum and Articles of Association, meeting its stated charitable objectives and in line with the Companies Act 2006.
- Monitor the performance of the Company and ensure that all targets and objectives are met.
- Act as a strong advocate for the work of British Dressage and the wider equestrian community.
- Ensure that the Board has a good understanding of the needs and requirements of all Para riders.
- Ensure there is clear and effective communication on Para matters to all members.

4. REQUIREMENTS FOR THE ROLE

Knowledge / Experience:

- A strong background in dressage, with extensive knowledge of equestrian sport, is essential for this role.
- A good level of technical knowledge of Para-equestrian Dressage and the requirements / needs of riders with physical limitations, whether classifiable or not.
- Proven understanding and experience of the full breadth of activities within the remit of Para dressage.

- Recent and significant experience of being a Board director or chairing committees.
- Experience as a Director, Trustee or Committee Member in a commercial, voluntary or public sector context would be preferable.
- A full member of British Dressage.
- IT literate, with access to a computer.
- Eligible as a trustee of a registered charity.

Personal Skills / Characteristics

- Established reputation as a leader and strategic thinker, with a proven ability to operate in a professional capacity at senior level.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership).
- Positive, enthusiastic, dynamic and energetic self-starter.
- Team player who is willing to work collaboratively with all stakeholders and act as an effective ambassador for the sport.
- Experience of representing an organisation in a high profile or public facing role, including good presentation and public speaking skills.
- Strong communication, influencing and negotiation skills, with the ability to forge effective relationships with key stakeholder groups.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

5. ADDITIONAL DETAILS

Time Commitment

- Chair four Para Committee meetings and attend six Board meetings per year.
- Attend the BD Annual General Meeting, members' meetings and regional representatives meetings (up to six days per annum).
- Attend relevant Para competitions and Championships (up to nine days per annum).

Term of Office

- Board Directors may stand for two terms of four years each.

Remuneration

- The role is voluntary. Travel and accommodation expenses will be paid.