

ROLE DESCRIPTION

1. TITLE

BD Youth Director

2. OVERALL PURPOSE OF THE ROLE

The BD Youth Director is a member-elected role, working in a non-executive capacity to provide leadership and strategic direction to the BD Youth Committee and Training & Education team. This individual attends all Board meetings to advise on matters affecting riders aged 25 and under (U25) and participates in collective decision making. The BD Youth Director also Chairs the BD Youth Committee, working closely with the Chair and Chief Executive to ensure effective governance of the organisation.

The BD Youth Committee is a sub-committee of the Board of British Dressage, set up for the purpose of supporting all activities and development initiatives for dressage riders aged 25 and under in the UK.

3. MAIN RESPONSIBILITIES

- Ensure that the Board has a good understanding of the needs and requirements of all members aged 25 and under relating to the operation of the sport of dressage, including training, education, and youth development pathways.
- Liaise with the BD International Director on matters that relate to training and U21 team selection.
- Ensure that the Board makes balanced and objective decisions in relation to the matters that govern the sport, including the needs and requirements of all U25 riders.
- Chair the BD Youth Committee meetings, of which there are four per year, and additional working group meetings where applicable.
- With the help of the BD Youth Committee, formulate and recommend policy and guidelines to the BD Board.
- Act in the best interests of British Dressage, in accordance with the Memorandum and Articles of Association, meeting its stated charitable objectives and in line with the Companies Act 2006.
- Monitor the performance of the Company and ensure that all targets and objectives within BD Youth are met successfully, in line with overall strategy and policies.
- Act as a strong advocate and ambassador for the work of British Dressage and the wider equestrian community.
- Assist the Chair, Deputy Chair and Chief Executive of British Dressage as required.

4. REQUIREMENTS FOR THE ROLE

Essential knowledge / experience:

- Extensive knowledge of equestrian sport, including a detailed understanding of the BD Youth development programmes and education pathways, is essential for this role.
- The successful candidate will ideally have a proven track record as a participant in the sport, for example, as a volunteer, organiser, judge, rider, or coach.

Additional requirements:

- Recent experience of being a Board Director and / or chairing committees would be advantageous.
- Experience as a Trustee or Committee Member in the commercial, voluntary, or public sector is preferable.
- A full member of British Dressage (or willing to become a member on appointment).
- IT literate, with access to a computer.
- Eligible as a trustee of a registered charity.

Personal Skills / Characteristics

- Established reputation as a leader and strategic thinker, with a proven ability to operate in a professional capacity at senior level.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life (selflessness, integrity, objectivity, accountability, openness, honesty, and leadership).
- Positive, enthusiastic, dynamic, and energetic self-starter.
- Team player who is willing to work collaboratively with all stakeholders and act as an effective ambassador for the sport.
- Experience of representing an organisation in a high profile or public facing role, including good presentation and public speaking skills.
- Strong communication, influencing and negotiation skills, with the ability to forge effective relationships with key stakeholder groups.
- A passion for dressage is considered essential for this position, while an active interest in equestrianism as a whole would also be advantageous.

British Dressage actively promotes diversity and welcomes applications from all parts of the community.

5. ADDITIONAL DETAILS

Time Commitment

- There are six Board meetings per year (including two x two-day strategy sessions bi-annually), two meetings are in-person and the rest virtually.
- The BD Youth Committee meets up to four times per year (mix of in-person and online).
- Attendance at other ad-hoc meetings as required, including the Annual General Meeting in October, plus any additional membership meetings that take place at championship events.
- General guide to time commitment is circa two days per month.

Term of Office

- Board Directors are eligible to serve two terms of four years, subject to re-election at the end of the first term.

Remuneration

- The role is voluntary. Travel, accommodation and agreed out of pocket expenses will be paid in line with the British Dressage Expenses Policy.