

PARA DIRECTOR



British Dressage (BD) is the governing body for the Olympic sport of dressage and Paralympic sport of para dressage and a member of the British Equestrian Federation. It is our role to foster the sport in the UK and prepare riders to compete on the International stage.

Role Description

The Para Director works in a non-executive capacity to provide leadership and strategic direction to the Para-Equestrian Committee and Regional Para Representatives.

The Para Director is a member of the British Dressage Board which consist of eight Directors who work with the Chairman/Chief Executive to ensure effective governance of the organization.

The Para Committee is a sub-committee of the Board of British Dressage whose purpose is to supervise all affairs relating to Para Equestrian as well as developing and maintaining competition and training pathway for all Para Riders.

Specific Responsibilities

- Act as a Director of British Dressage (the Company) in the best interests of the Company and in line with the Companies Act 2006 and in accordance with the Memorandum and Articles of Association
- As a member of the BD Board be actively engaged with the development of strategy, policy and budgets
- Provide sign off and approval off for the specific budgets for the area of Para-Equestrian
- Monitor the performance of the Company and ensure that policy and targets are met
- Act as a strong advocate for the work of British Dressage and the wider British Equestrian Federation
- Ensure that the Board has a good understanding of the need and requirement of all Para-Equestrian members so that effective communication can take place
- Ensure that the Board makes balanced and objective decisions in relation to Para matters
- Chair Para Committee meetings of which there are normally 4 per year
- With the help of the Para Committee formulate and recommend policy and guidelines to the BD Board
- Ensure the competition and training needs of all Para-Equestrian British Dressage members and competitors are met and that there are clear and progressive pathways for all.
- Chair the Regional Para Representative meetings (2 per year) and other appointments as required
- Ensuring there is clear and effective communication to all British Dressage Para members

Relevant skills, experience and attributes:-

- A good level of technical knowledge of Para-equestrian Dressage and the requirements/needs of riders with a disability
- Knowledge of the key areas of para dressage, desire and determination to strive for continual improvement in all areas.
- Upholds the highest standards of integrity and adheres to the Seven Principles of Public Life

(selflessness, integrity, objectivity, accountability, openness, honesty and leadership)

- Be enthusiastic, dynamic and energetic
- Have a strong sense of team work and willing to work collaboratively with all stakeholders.
- Able to evidence successful leadership and experience of leading a team/committee to meet strategic outcomes
- Diplomatic and ambassadorial skills as there are strong ties with a number of external organizations covering the full skill spectrum, grass roots to Paralympic
- Established reputation as a leader and strategic thinker with proven experience of operating at a senior level in a strategic capacity
- Experience of representing an organisation with speaking in public and to the media
- Strong communication and negotiation skills with an ability to forge effective and lasting relationships with key stakeholders
- Computer literacy (and access to a computer) – most communications are by email.
- Can afford the time to commit to the role
- General guide to time commitment is
 - 1 -2 days per month in person at the HQ.
 - Daily access to, consider and reply to, email correspondence.
 - Ability to liaise, out of meetings, with colleagues and key departments.
- British Dressage actively promotes diversity and welcomes applications from all parts of the community
- Be eligible as a trustee of a registered charity.

Term of Office

- Board Directors may stand for 2 terms of 4 years each.

Remuneration

- The role is voluntary. Out of pocket expenses will be paid.